

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: Thursday, March 31, 2022

Meeting Time: 7:00 to 9:00pm

Location: WebEx

Attended: Uzma Danish (Chair), Beverly Fiddler, Daniel Crosmas, Eleanor McIntosh, Jalajah Jokarasa, Nathan Barnett, Michelle Neill, Veronica Torres

Regrets: Donald Igbokwe, Jenna Dunn, Sandra Smith,

Staff: Julie MacIsaac, Vanessa Abban

Meeting Notes:

1. Approval of Agenda

- Sandy moved to approve the agenda. Veronica seconded the motion.

2. Approval of the January Meeting Notes

- Veronica moved to approve the January meeting notes. Beverly seconded the motion.

3. Consultation on Arts Resource Centre Feasibility study

- Nordicity staff provided a presentation to the Committee on the Arts Resource Centre feasibility study.
- The online form is available until the end of April: <https://connectoshawa.ca/CulturalHub>. CDEIC members and their networks are encouraged to provide further feedback through the form.
- Susan Kordalewski (skordalewski@oshawa.ca) is the key contact for this consultation if there are any further questions.

4. City Staff Update

- CDEIC member Gary Wu has resigned his seat on the Committee effective immediately.
- A question was raised about the timing of when the temporary DEI Officer will start.
 - The goal will be to overlap with the current DEI officer to help with the onboarding process.
- A question was raised about the City's plan to rename the Northview Community Centre after a prior council member.
 - The City is working on developing a naming process to create a more standardize approach for addressing upcoming name changes (e.g., Bagot street).
- Committee discussed the potential of an in-person April meeting. Staff will reach out by email to obtain input for the potential meeting.
 - Committee members noted that a central location and a potentially earlier start time should be considered when planning the meeting.

- The Committee will consider any changes to the structure and format of the meetings once a few in-person meetings have been held and members can reflect on what is and is not working.

5. Days of Significance

- The Days of Significance calendar will be shared with CDEIC members for their input on days and months that should be removed or added.
- To support planning for upcoming months/days of significance, volunteers will be asked to support two sub-committees: Pride Month and National Indigenous History Month and Indigenous Peoples Day.

6. 2022 Workplan

- Committee members were presented with the 2022 workplan.
- The immediate upcoming priorities include brainstorming for days/months of significance and recruiting new members.
- A questionnaire will be sent to members to understand who is able and willing to remain on the Committee beyond the current two-year term. This information will help to understand upcoming recruitment needs.

7. Adjournment

- Michelle moved to adjourn the meeting. Beverly seconded to motion.

Next meeting: April 27, 2022, 7:00 – 9:00pm