

April 25, 2018

OSHAWA EXECUTIVE AIRPORT SAFETY POLICY

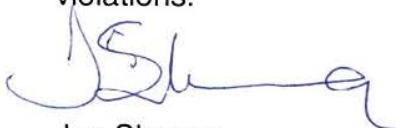
Safety at Oshawa Executive Airport (Oshawa Airport), and maintaining the confidence of the local community and the traveling public in the safety of the aviation industry, is vital. The Oshawa Airport provides a systemic, explicit and comprehensive Safety Management System (SMS) for managing safety risks.

The SMS Program reinforces safety as an integral part of Oshawa Airport culture by:

- Establishing a safety culture in all Airport activities, recognizing that safety is paramount.
- Minimizing the risks associated with airport operations to a point as low as reasonably achievable.
- Actively developing and continuously improving upon the airport's safety processes and performance.
- Identifying hazards, assessing risks, and implementing necessary control measures.
- Utilizing an information system for document and records management and data control.
- Undertaking planned system wide audits and assessments.
- Complying with and, where possible, exceeding CARs requirements.

NON PUNITIVE REPORTING POLICY

An employee who reports an aviation safety issue, violation, hazardous condition, error or near miss, or makes suggestions that seek to improve aviation safety, internal protocols, procedures or policy, will not be subject to disciplinary action except in cases involving unlawful acts, gross negligence, or willful violations where the employee is deemed responsible for those acts and/or violations.



Jag Sharma
City Manager
Corporation of the City of Oshawa