

File A-3410

S.14(1)
**Re: FOI Request 2018-127 - Notice of Decision**

This is in response to your request made under the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56 (the "Act") for a copy of the current and historical signed contracts between the City of Oshawa and Greenshield Canada (not the benefit booklet received by employees) containing detailed information including dental codes, etc.

Enclosed are the available records which respond to your request.

According to Section 10(1)(a) of the Act, a head shall refuse to disclose a record that reveals a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence implicitly or explicitly, if the disclosure could reasonably be expected to, prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

According to Section 14 of the Act, a head shall refuse to disclose personal information to any individual other than to whom the information relates.

According to authority to delegate under the Act, I have responsibility for this decision.

You may request that this decision be reviewed by the Information and Privacy Commissioner at 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8. You have 30 days from the receipt of this letter to request a review.

In the event you appeal this decision, please provide the Commissioner's Office with the following:

- File number A-3410, FOI 2018-127
- A copy of this Notice
- A copy of the original request for information which you sent to the City
- Appeal Fee - \$25.00 in the form of a cheque or money order payable to the Minister of Finance.

If you require any further information, please contact Joanna Kurowski, Records and Information Analyst, City Clerk Services at the address below, by email at jkurowski@oshawa.ca, or by telephone at (905) 436-3311, ext. 2478.

A handwritten signature in blue ink, appearing to read "Jason McWilliam".

Jason McWilliam
Manager, Records Information Systems
JM/jk

Enclosures