

File A-3410

December 20, 2018

Section 14(1)

Re: FOI Request 2018-198 - Notice of Decision

This is in response to your request made under the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56 (the "Act") for a spreadsheet for the years 2015-2017 and the first half of 2018 that shows overtime of the drivers in the fire department, a spreadsheet showing the number of personnel on the roster and the number of personnel absent due to sickness, long term disability, vacation, lieu time, OTL and reassignment for each calendar day of the years above and the number of people at work on overtime each day including the number of overtime hours paid in time and or money for suppression staff and dispatch staff for the years above.

The City of Oshawa is withholding in full all records responsive to your request.

According to Section 14(1) of the Act, a head shall refuse to disclose personal information except if the disclosure does not constitute an unjustified invasion of personal privacy.

According to Section 14(3)(a) a disclosure of personal information is presumed to constitute an unjustified invasion of personal privacy if the personal information relates to a medical, psychiatric or psychological history, diagnosis, condition, treatment or evaluation.

According to Section 52(3)3 of the Act, the Act does not apply to records collected, maintained or used by or on behalf of an institution in relation to meetings, negotiations, discussions or communications about labour relations or employment-related matters in which the institution has an interest.

According to authority to delegate under the Act, I have responsibility for this decision.

You may request that this decision be reviewed by the Information and Privacy Commissioner at 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8. You have 30 days from the receipt of this letter to request a review.

In the event you appeal this decision, please provide the Commissioner's Office with the following:

- File number A-3410, FOI 2018-198
- A copy of this Notice

- A copy of the original request for information which you sent to the City
- Appeal Fee - \$25.00 in the form of a cheque or money order payable to the Minister of Finance.

If you require any further information, please contact Joanna Kurowski, Records and Information Analyst, City Clerk Services at the address below, by email at jkurowski@oshawa.ca, or by telephone at (905) 436-3311, ext. 2478.



Andrew Brouwer
City Clerk
AB/MM/jk