



Voluntary Diversity Information (Confidential)

City Council recognizes that the City of Oshawa is best served by Advisory Committees and local boards which generally reflect the diversity of our community.

You are encouraged to complete this voluntary, confidential diversity questionnaire. The information gathered will be used for the purpose of enabling the City to achieve its objectives for access, equity and diversity. The information provided will not be released for any other purpose without your permission.

City Clerk Services will publicly report on the self-identified diversity data in summary form, but will keep the identities of specific candidates confidential. This will assist with the City's future diversity objectives and decide what improvements can be made, such as targeted outreach or removing barriers to participation.

City Clerk Services collects this information in compliance with provisions of the Municipal Freedom of Information and Protection of Privacy Act, and Ontario Human Rights Code.

1. Gender: Female Male Transgender Other
2. Age: 18-24 25-34 35-44 45-54 55-64 65+
3. Indigenous Peoples: A person is Indigenous if the person is a member of the First Nations, Inuit or Metis peoples of Canada

Based on this description, do you consider yourself to be an Indigenous person?

- Yes No

4. Disability: A person with a disability has an ongoing physical, mental, sensory or learning impairment, which may result in experiencing disadvantage or barriers to full participation in society.

Based on this description, do you consider yourself to be a person with a disability?

- Yes No

5. Ethnicity/Race: Ethnic/racial groups are defined by race or colour only, not by country of birth, citizenship or religious affiliation. Please identify which of the following best describes your ethnicity or race:

- Black (e.g. origins include Canadian, American, Caribbean, African)
- Central and South American (e.g. origins include Canadian, Mexican, Brazilian, Cuban, Chilean, El Salvadorian)
- East Asian (e.g. origins include Canadian, Japanese, Korean, Chinese)
- Pacific Islands (e.g. origins include Canadian, Fijian, Hawaiian, Polynesian, Samoan)
- South Asian (e.g. origins include Canadian, Indian, Pakistani, Bangladeshi, Sri-Lankan, Caribbean, African)
- South-East Asian (e.g. origins include Canadian, Vietnamese, Filipino, Malaysian, Indonesian, Cambodian, Thai)
- West Asian or Arab (e.g. origins include Canadian, North African, Armenian, Egyptian, Iranian)
- White or Caucasian (e.g. origins include Canadian, American, Western, Eastern European)
- Any other non-white racial group not identified above (e.g. multiple racial origins, Indigenous Peoples of the Pacific Islands, South or Central American)

6. Sexual Orientation: LGBTTIQQ2S is an abbreviation used to represent a broad array of identities such as, but not limited to, lesbian, gay, bisexual, transsexual, transgender, intersex, queer, questioning, and two-spirited.

Based on this description, do you consider yourself LGBTTIQQ2S? Yes No

7. Additional Diversity Information

You are welcome to provide any additional diversity information not captured by the questions above (e.g., ethno-cultural, faith, linguistic.)
