

**Office of the CAO
Innovation and Transformation Branch**

Date: March 31, 2022
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Vanessa Abban, Diversity, Equity and Inclusion Officer
Re: City Staff Update

I respectfully submit the following update to the CDEIC on key aspects related to Diversity, Equity and Inclusion in Oshawa:

1. Recruitment of Temporary Diversity, Equity and Inclusion Officer

- Recruitment is ongoing at the time of circulation of this memo. An update will be provided at the meeting.

2. City Council Special Meeting

- A special Council meeting has been scheduled for Monday, May 3 at 6:00pm to address the topics of Accessibility, Diversity and Inclusion.
- This Special Council meeting occurs annually and has been postponed during COVID-19. At this meeting:
 - The Chair of the Oshawa Accessibility Advisory Committee will be invited to provide a presentation;
 - The Chair of the Community Diversity, Equity and Inclusion Committee will be invited to provide a presentation;
 - Community and Business Accessibility Awards will be presented; and
 - The public will be given an opportunity to provide their views and/or concerns to City Council regarding accessibility, diversity and inclusion issues.

3. Orange Crosswalk Update

- A small committee met in March to start discussions about development of the City's Orange Crosswalk. The City will continue to work to engage with Indigenous communities to plan out the initiative.

4. In-Person Committee Meetings

- City Council will make a decision on resuming in-person meetings at their meeting on March 28. The CDEIC can start planning for in-person meetings beginning in April.