

**Office of the CAO
Innovation and Transformation Branch**

Date: April 27, 2022
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Alexander Pershai, Diversity, Equity and Inclusion Officer
Re: City Staff Update

I respectfully submit the following update to the CDEIC on key aspects related to Diversity, Equity and Inclusion in Oshawa:

1. Recruitment of the Temporary Diversity, Equity and Inclusion Officer

- Alexander Pershai was hired as the Temporary Diversity, Equity and Inclusion Officer in April 2022.

2. Indigenous Relations Advisor Position

- City staff are working on the job description and recruitment process for an Indigenous Relations Advisor position with the City.

3. Islamophobia and Anti-Hate Community Workshop

- The City of Oshawa has partnered with the Municipality of Clarington and Oshawa and Clarington libraries to host an Islamophobia and Anti-Hate Workshop for community members.
- The workshop will be facilitated virtually by the Canadian Council of Muslim Women on May 25 from 6:30 – 8:30 pm.
- Registration for the workshop is available at: <https://www.eventbrite.ca/e/digital-anti-racism-education-workshop-registration-318829155587>.

4. In-person Meeting

- City staff are planning to work with CDEIC members to determine the appropriateness and timing of an in-person meeting.
- Members will be asked to provide feedback and input on when the meeting is scheduled and how to make it accessible for everyone.