

Meeting Notes

CDEIC

Oshawa Community Diversity Equity & Inclusion Committee

March 24, 2020 7:00 to 9:00pm (early sign in available at 6:50pm)

Meeting by Webex

Members: Allison Hector-Alexander, Cora Reid, Eleanor McIntosh, Hubaib Amin, Jalajah Jokarasa, Sandra Smith, Uzma Danish (chair), Veronica Torres

Staff: Monica Kendel, Julie Maclsaac

Regrets: Bev Fiddler, Nathan Barnett, Daniel Cosmas, Donald Igbokwe, Michelle Neil, Jenna Dunn, Gary Wu

1. Welcome to committee members and land acknowledgement
2. Meeting Notes from January 27, 2021 were approved by the committee
3. Diversity and Inclusion Officer provided updates on:
Days of significance calendar for April and May for feedback (See APPENDIX 1)
 - Eleanor offered to share the Durham District School Board calendar and policy (See APPENDIX 2 – DDSB Dates of Significance, DDSB Equity and Inclusive Education Policy)
 - Invitation to members to share any upcoming events/activities – no events shared
 - Proclamation by the CDEIC to mark March 21 UN International Day for the Elimination of Racial Discrimination (See APPENDIX 3)
 - Invitation to attend May 13 Anti-racism Training with Council – Monica
 - Equity & Inclusion Lens Update – Monica
4. Report out from Sub-committees answering the following questions:
 1. What have we been working on?
 2. What are our next steps?
 3. What assistance do we need from the larger group?
 - i. Terms of Reference Sub-committee – 7:35-7:55 – Hubaib
 - ii. Indigenous Relations Sub-committee – 7:55-8:15 – Daniel and Bev
This report was deferred, as Daniel and Bev were absent.
 - iii. LGBTQ2S+ Gender Sub-committee – 8:15-8:35 – Sandy
 - iv. Anti-racism Sub-committee – 8:35-8:55 – Cora
5. Next meeting May 26 7-9pm - 8:55 Monica

APPENDIX 1 – DIVERSITY CALENDAR MARCH 21 TO MAY 31

Suggested dates for recognition by the City both internally and externally. Each will be recognized through the social media accounts (either Mayor's office, corporate accounts or both).

March

March 21 - UN Day to End Racial Discrimination (UN)
March 27-April 4 - Passover (Jewish)
March 28-29 - Holi (Hindu)
March 31 - International Transgender Day of Visibility

April

April - Sikh Heritage Month (ON)
April 5 – Easter Sunday
April 12 - Hindi New Year
April 12- May 11 - Ramadan (Muslim)
April 14 - International Day of Pink
April 18-24 - National Volunteer Week
April 28 - National Day of Mourning (CA / WSIB ON)

May

May - National Asian Heritage Month
May - Dutch Heritage Month
May - Jewish Heritage Month
May - South Asian Heritage Month
May 5 - Cinco de Mayo
May 1-7 - National Youth Week
May 12-13 Eid (Muslim)
May 16-18 - Shavuot (Jewish)
May 31 - June 4: National AccessAbility Week (CA)

APPENDIX 2 – a) DDSB Dates of Significance

b) DDSB Equity and Inclusive Education Policy

APPENDIX 3 Proclamation for the International Day for the Elimination of Racial Discrimination by CDEIC