



**Office of the CAO
Innovation and Transformation Branch**

Date: September 14, 2021
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Julie Maclsaac, Director Innovation & Transformation
Re: City Update

I respectfully submit the following update to the CDEIC on key aspects related to Diversity, Equity and Inclusion in Oshawa:

1. National Day for Truth and Reconciliation – Sept 30

- The City has proclaimed September 30 as the National Day for Truth and Reconciliation in Oshawa
- A Flag Raising of the Every Child Matters flag will be held on September 24 at 9:00am at Civic Square. The flag will fly until October 5.
- There are 5 locations in Oshawa for community members to bring and tie an orange ribbon to honour survivors of residential schools, their families and their communities. These locations are City Hall, Columbus Community Centre (North), Civic Recreation Complex (West), Delpark Homes Centre (East), Lakeview Park (South)
- City Hall gardens have been planted with Orange mums.
- The City has developed a webpage with resources and ideas for the community to commemorate the day.
- We have also provided education information and resources for city staff

2. Recruitment of the Diversity and Inclusion Officer

- I am submitting a report to City Council on September 27 to request that the D&I Officer position become a full time permanent position. At the current time, the position is temporary.
- Following Council decision, a posting for the position will be issued.

3. Days of Significance

- The City is continuing to commemorate Days of Significance through social media posts (Twitter and Facebook) for the endorsed list of Days of Significance by the CDEIC.
- CDEIC members are encouraged to share these posts

4. Other:

- Development Services Committee has approved a motion related to engagement around changing the name of Bagot Street. This goes to Council on September 27
- City of Oshawa Partnership Grants - Deadline for the Partnership Grant program and the Anchor Organization program, is Friday, October 1, 2021. To learn more about the grants and how to apply visit www.oshawa.ca/city-hall/partnerships-and-grants.asp. CDEIC members are encouraged to share with your networks.



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Date: September 14, 2021
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Uzma Danish, CDEIC Chair
Julie Maclsaac, Director Innovation & Transformation
Re: CDEIC Membership Resignations

Background:

The following members have resigned their position on the CDEIC:

- Hubaib Amin
- Allison Hector-Alexander
- Cora Reid

With the three resignations mentioned above, the CDEIC membership stands at 12.

Terms of Reference:

Section 4 (Membership Composition) within the CDEIC Terms of Reference indicate:

“Membership will be a minimum of (12) and maximum of fifteen (15) members from the community representing a broad range of under-served and equity seeking groups such as, but not limited to:

- Indigenous Peoples
- Faith-based groups
- LGBTQ
- Newcomers, new Canadians
- Persons living in poverty
- Persons with disabilities
- Racialized people, people of diverse ethnic or cultural origin
- Seniors
- Women
- Youth”

Section 8 (Vacancies and Resignations) of the CDEIC Terms of Reference indicate:

- a) Appointments will take place if there is a need to fill vacant seats or to fill the balance of an appointee’s term.
- b) City Staff will advertise Community Diversity, Equity and Inclusion Committee vacancies on the City of Oshawa’s website, social media pages and other various media channels.
- c) Candidates shall be required to complete and submit an application form available on the City’s website. If the applicant cannot complete the application form for any reason of disability, special provision shall be made.

d) A selection committee consisting of the current Community Diversity, Equity and Inclusion Committee Chair, two (2) current Community Diversity, Equity and Inclusion Committee members, and two (2) City staff members will review and appoint new members.

a) Appointed Members shall provide written notice of resignation to the appropriate

For CDEIC Consideration and Decision:

1. Determine the need and desire to fill vacancies

If the CDEIC wishes to fill vacancies:

2. Appoint 2 members to sit on the selection committee



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Date: September 14, 2021
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Uzma Danish, CDEIC Chair
Julie Maclsaac, Director Innovation & Transformation
Re: CDEIC 2022 Meeting Proposal

Background:

CDEIC Meetings have been held on the last Wednesday of every month from 7:00pm to 9:00pm. Recently, the meeting platform has started at 6:30pm to allow for informal networking and conversation prior to the meeting.

At the July meeting, a motion was approved to have eight (8) meetings a year with extra meetings as required.

For CDEIC Approval:

The following 2022 schedule is recommended for CDEIC approval:

1. January – Wednesday, January 26
2. February – Wednesday, February 23
3. April – Wednesday, April 27
4. May – Wednesday, May 25
5. June – Wednesday, June 29
6. September – Wednesday, June 28
7. October – Wednesday, October 26
8. November – Wednesday, November 30

No regularly scheduled meetings during the months of March, July, August and December.