

## Oshawa Community Diversity Equity & Inclusion Committee Meeting Notes

**Meeting Date:** Wednesday, June 29, 2022  
**Meeting Time:** 7:00 pm to 9:00 pm  
**Location:** Green Room, Arts Resource Centre  
(Art Resource Centre, 45 Queen St, Oshawa, ON L1H 3Z3)  
and Meeting by Webex

**Attendees:** Beverly Fiddler, Daniel Crosmas, Donald Igboke, Uzma Danish (chair),

**Regrets:** Jalajah Jokarasa, Michelle Neill

**Staff:** Julie MacIsaac, Alexander Pershai

### Meeting Notes:

#### 1. Land Acknowledgement and Welcome

#### 2. Approval of Agenda

- Donald moved to approve the agenda. Beverly seconded the motion. The agenda was approved unanimously.

#### 3. Approval of the May Meeting Notes

- Donald moved to approve the May meeting notes. Beverly seconded the motion. The meeting notes were approved unanimously.

#### 4. City Staff Update

- Alexander Pershai provided an update per Attachment 1.
- The Proclamation Reading and Flag-Raising Ceremony dedicated to National Indigenous History Month took place on Monday, June 6, 2022. Committee members commented that it was great to have CDEIC visibility, and a great first step toward more activities related to reconciliation.
- The City Council approved the report on the Truth and Reconciliation (TRC) Calls to Action and United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) on June 20th, 2022. The report is available at: <https://pub-oshawa.escribemeetings.com/filestream.ashx?DocumentId=6087>
- An Indigenous Culture Gathering took place on Thursday, June 23 at the Arts Resource Centre, hosted by the Bawaajigewan Aboriginal Community Circle and the City of Oshawa.
- PFLAG Durham Region banners were displayed throughout the Pride Month of June in Oshawa's downtown in recognition of LGBTQ2S+ communities.
- The CDEIC recruitment campaign was launched on May 30th, the social media announcements are posted as scheduled. As of Tuesday, June 21, 8 applications have been received.

- Alexander also announced that he is leaving the City of Oshawa. Julie reported that a new person would be starting in the position shortly.

#### 5. Acknowledgements for CDEIC Service

- Alexander and Julie presented the Committee members with letters of appreciation for their service and commitment to the City of Oshawa and the CDEIC. Letters of appreciation have also been sent to those who have resigned and left the committee.

#### 6. 2022 CDEIC Recruitment

- Alexander provided an update on the recruitment campaign.
- The CDEIC recruitment campaign launched on May 30, 2022. The deadline is July 8, 2022, at 4:30 pm. The application form is available on the CDEIC webpage in online and pdf formats.
- The interview questions and evaluation matrix have been designed by the Sub-Committee.
- There was a discussion of extending the deadline. Julie confirmed that we will extend it by 1-2 weeks. The committee members suggested other organizations to circulate the recruitment notice to.
- Discussion about a meeting the week of July 25 to review CDEIC applications. Julie will check with Michelle on her availability and send out a meeting notice.

#### 7. Days of Significance

- The Days of Significance and community events happening in July - August were shared with CDEIC.
- Donald provided an update on the Human Trafficking Prevention event on July 23, between 1 pm and 4:30 pm at Durham Region Headquarters, 605 Rossland Road East, Whitby ON.

#### 8. Additional Agenda Items

- Beverly asked about the location of the Rainbow crosswalk. Julie explained that the Region of Durham did not allow the City to paint the crosswalk crossing or adjacent to Regional Roads.
- Julie provided an update on the Orange Crosswalk, and that consultation was ongoing.
- Donald and Uzma questioned the City's Land Acknowledgement statement and suggested it be revised. Julie indicated that staff are working on this.
- Discussion on the next meeting dates. Alexander indicated that the September, October and November dates were approved at the September 2021 meeting of the CDEIC. Meeting dates are: September 28, October 26 and November 30.

#### 9. Adjournment

- Donald moved to adjourn the meeting. Beverly seconded the motion.