

Oshawa Community Diversity Equity & Inclusion Committee Meeting Notes

Meeting Date: Wednesday, November 24, 2021
Meeting Time: 7:00 to 9:00pm (early sign in available at 6:30pm for networking)
Location: Meeting by [Webex](#)

Present: Beverly Fiddler, Daniel Crosmas, Donald Igbokwe, Nathan Barnett, Sandra Smith, Uzma Danish (chair), Veronica Torres, Gary Wu, Julie Maclsaac, Jen Plishewsky

Regrets: Eleanor McIntosh, Jalajah Jokarasa, Jenna Dunn, Michelle Neill

1. Welcome & Land Acknowledgement by Uzma Danish
2. Review and approval of the Agenda
 - Request for Edit: 94 calls to action, not 92
 - Additions to Other Business:
 - Committee evaluation goals and objectives - Donald Igbokwe
 - 16 calls to action discussion – Veronica Torres
 - Update on youth recruitment – Gary Wu
 - Moved by Donald, Seconded by Veronica, APPROVED
3. Review and approval of the Meeting Notes from September 22, 2021
 - Request for Edit: Section 4 a) Planted orange mums in honour. (incomplete sentence). “of September 30 and the residential school children” will be added to this sentence.
 - Request for Edit - Donald section 5 a) last statement of second bullet, incorrect reference to medicine wheel discussion
 - Moved by Donald, Seconded by Veronica, APPROVED
4. City Staff Update by Julie Maclsaac
 - a) Update Report - (Attachment 1)
 - Julie Maclsaac gave an update on City activities related to Diversity, Equity and Inclusion. See Attachment 1 of November 24, 2021 Meeting Package.
 - Committee Member questioned who conducted the Anti-Racism Training for city staff. Julie indicated that the City had contracted Turner Consulting Group for this training.
 - Bev Fiddler and Daniel Crosmas agreed to participate in a consultative committee for the Orange Crosswalk Initiative.
 - b) Information regarding Naming and Recognition of City Assets (Attachment 2 & 3)

- Julie provided the Committee with a summary of the procedures for asset naming in the City. See Attachment 2 & 3 of the November 24, 2021 Meeting Package.
- The Committee discussed the value and potential criteria to ensure naming considerations from an inclusive lens
- **Motion:** “That the CDEIC recommend to City Council that the commemoration and naming of city assets shall reflect the diversity of the Oshawa community.”
 - Moved by Donald ,Seconded Daniel, APPROVED

5. Items for Discussion and Approval by Uzma Danish

- a) Motion from September 22, 2021 “Be it resolved that CDEIC recommend to the City for Council consideration and adoption of the 94 recommendations by Truth and Reconciliation Commission of Canada and come up with plan for their implementation.” Moved by Donald Igbokwe

- Committee questioned City staff on what has been done towards reconciliation.
- Julie indicated that the Mayor has released statements in regards to the actions on TRC Calls to action, and Council has but forward several motions for some actions. No formalized action plan, as of yet. The 2022 Business Plan includes an item to develop a Reconciliation Action Plan.
- **Motion:** “That the CDEIC recommend that the City of Oshawa in consultation with the people of Oshawa, develop and implement strategies in line with the 94 recommendations of the Truth and Reconciliation Commission and the United Nations Declaration on the Rights of Indigenous Peoples.”
 - Moved by Donald , Seconded by Daniel , APPROVED

- b) Letter from Mayor Carter to CDEIC regarding potential renaming of Bagot Street

- Committee discussed support of renaming
- Thoughts included: Renaming is imperative because of its proximity to City Hall; Renaming should aim to refocus, not erase the history of what happened
- Suggestions included: Female name to be put forward; renamed to reflect indigenous history and not from reserve list of veterans; named after a place or thing in relation to Indigenous history or significance; “peace” in Mohawk (Sken;nen); Reconciliation Rd.
- Discussion regarding getting Indigenous/First Nations suggestions through consultations with community groups, need to engage all the voices to determine naming options
- Proposed approach to set up a separate meeting of CDEIC to discuss response to Mayor’s request was accepted. The Committee also wanted to meet again to speak to other items not addressed on this agenda. City staff to set up another meeting date in December.

6. Adjournment

- Moved by Donald, Seconded by Bev, APPROVED

Next meetings:

- Special Meeting: December 15, 2021 (6:30-8:30 pm) via [Webex](#)
- Wednesday, January 26, 2022 (7:00 – 9:00 pm) via Webex