

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: Wednesday, June 20, 2023
Meeting Time: 7:00 PM to 9:00 PM
Location: **Green Room, Arts Resource Centre**
(45 Queen St, Oshawa, ON L1H 3Z3)

Members: Beverly Fiddler, Davaun Francis, Sadie Goddard-Durant, Christine Goodwin, Mariia Pitolai

Regrets: Shakonikhriyosta Daniel Crosmas (Chair), Mary Baddam, Uzma Danish, Lincoln Edwards, Donald Igbokwe, Pam Reines, Donald Shields

Staff: Vanessa Abban

Agenda:

1. Welcome & Land Acknowledgement

- The City of Oshawa's land acknowledgment was delivered by Vanessa Abban. CDEIC Vice-Chair, Christine Goodwin, welcomed members and opened the meeting.

2. Approval of Agenda

- Members approved the agenda by consensus.

3. Debrief of Special Council Meeting

- Members who attended the Special Council Meeting provided a summary of the CDEIC's presentation and the meeting's discussions.

4. City Update

- City staff provided an update on the launch of the CDEIC's latest recruitment cycle. The recruitment process went live at the beginning of June and will be available until July 31st.
- Emails have been sent to community organizations. Members are encouraged to share information about the recruitment with their networks.

5. Community Engagement

- Members had a discussion about improving community engagement as the CDEIC.
- A number of suggestions were made to move forward with meaningful community engagement:
 - Create an outreach list to share information with;
 - Meet people where they are, including bus shelters, ethnic grocery stores, etc.;
 - Engage with community leaders, business owners, and religious leaders;

- Make it easy for people to know how they can be engaged or involved, that is, bring the information to them and make sure it is clear and concise – do not make it onerous for people to participate;
 - Help people understand the connection between their input and the outcome of any consultation.
- Consider a CDEIC event to bring people together to learn about the Committee, consider including Council, local politicians and other public institutions together as well.

6. Planning for 2023-2024

- Members had a discussion about potential priorities and activities for the upcoming 2023-2024 year.
- The CDEIC should focus its efforts on reflecting and creating safe spaces for all people throughout Oshawa.
- Members can consider ways to create channels for people to contribute to the CDEIC and raise their voices about city policies and programs.
- Members can work on an outreach list that is more comprehensive than what is available now to share information with community organizations and leaders.
- CDEIC Members can act as ambassadors in the community by attending events and talking about the committee.
 - Members can host tables at events, where possible, and take shifts to share information with the public.
- There should be a greater focus on connecting with youth and young people moving forward.

7. Adjournment