

Oshawa Community Diversity Equity & Inclusion Committee Meeting Notes

Meeting Date: Wednesday, September 28, 2022

Meeting Time: 7:00 pm to 9:00 pm

Location: Green Room, Arts Resource Centre
(Art Resource Centre, 45 Queen St, Oshawa, ON L1H 3Z3)
and Meeting by Webex

Attendees: Uzma Danish (Chair), Mary Baddam, Lincoln Edwards, Davaun Francis, Christine Goodwin, Mariia Pitolai, Don Shields, Donald Igbokwe.

Staff: Julie MacIsaac, Kaitlin Namek

Meeting Notes:

1. Land Acknowledgement and Welcome

2. Approval of Agenda

- Christine moved to approve the agenda. Mary seconded the motion. The agenda was approved unanimously.

3. Approval of the June Meeting Notes

- Uzma moved to approve the June meeting notes. Don seconded the motion. The meeting notes were approved unanimously.

4. Introductions

- Following the C.D.E.I.C. recruitment campaign which was launched in May 2022, 6 new members were selected to join the C.D.E.I.C.: Mary Baddam, Lincoln Edwards, Davaun Francis, Christine Goodwin, Mariia Pitolai and Don Shields.

5. Orientation

- Julie delivered a presentation to the members of the C.D.E.I.C. on the organizational structure of the City of Oshawa, the division of powers between orders of government and the responsibilities of the lower-tier municipalities.
- Kaitlin delivered a presentation on the C.D.E.I.C.'s Terms of Reference.

6. Discussion of Group Norms

- Donald suggested that the discussion on group norms and selection of a procedure for decision-making be moved to the next meeting.
- Committee members agreed that discussion of these items should be deferred until October.
- Kaitlin will include in the agenda for the October C.D.E.I.C. meeting.

7. City Updates

- Kaitlin shared an opportunity to participate in Anti-Islamophobia training with the C.D.E.I.C. The members expressed interest in attending training that could be completed outside of regular C.D.E.I.C. meetings. Kaitlin will investigate options for in-person and virtual training and share details with C.D.E.I.C. members.
- Kaitlin provided an update on the Lakeridge Health Inclusion, Diversity, Equity and Accessibility (I.D.E.A.) focus group that was conducted with members of the C.D.E.I.C. in 2021.
- The findings of the project's community consultation have been compiled and are ready for dissemination. Staff from Lakeridge Health would like to share the results to the C.D.E.I.C.
- Members agreed to add this presentation to October or November meeting agenda. Kaitlin will organize with Lakeridge Health and schedule the presentation.

8. Review of Upcoming Meeting Schedule

- The group discussed the meeting dates that were approved at the September 2021 meeting of the C.D.E.I.C. (October 26 and November 30). Members agreed to keep the meeting dates as is and continue meeting from 7:00 PM – 9:00 PM.
- City Staff will bring proposed meeting dates for the first half of 2023 to the October meeting for review by the C.D.E.I.C.

9. Additional Agenda Items

- Julie informed the group that terms for Uzma, Donald, Michelle, Beverly and Daniel would end in June of 2023 and suggested that we begin developing a formal process for recruiting new members and selecting a new chair.
- Donald suggested that new C.D.E.I.C. members be contacted to share their experience with the recruitment process.
- Members agreed to add a discussion about recruitment and the selection of a new chair to the October C.D.E.I.C. meeting.

10. Adjournment

- Uzma moved to adjourn the meeting. The motion was seconded by Don and approved unanimously.