

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: Monday, October 30, 2024

Meeting Time: 7:00 PM to 9:00 PM

Location: City Hall Committee Room, 50 Centre St S, Oshawa, ON L1H 3Z7

Present: Nadea Clarke, Sadie Goddard-Durant, Christine Goodwin, Ariela Kong, Leah Norman, Pam Reines (Chair), Peace Serwaah, Kweku Winful

Regrets: Maria Chinelli, Matthew Davis, Beverly Fiddler, Ayesha Khan, Fleursha Milfort, Sara Romanchuk, Donald Shields, Suyani Suthakaran

Staff: Vanessa Abban, Julie MacIsaac

Meeting Notes

1. Welcome

- P. Reines welcome members to the first meeting of the year.

2. Land Acknowledgement

- J. MacIsaac provided the City of Oshawa's land acknowledgement.

3. African Ancestral Acknowledgement

- V. Abban read the African Ancestral Acknowledgement.

4. Approval of Agenda

- S. Goddard-Durant moved to approve the agenda. Members agreed.

5. Approval of September Meeting Notes

- P. Serwaah moved to approve the meeting notes. Members agreed.

6. City Update

- V. Abban and J. MacIsaac provided an update on the City's recent D.E.I. initiatives. The full update will be shared with members.
- A summary of key updates includes:
 - The City hosted the Islamic History Month Culture and Movie Night on October 23rd with good community participation.
 - Some C.D.E.I.C. members attended the Durham Region Municipal D.E.I. symposium on October 26th to discuss a shared approach to meeting D.E.I. goals and remaining resilient against D.E.I. backlash with Durham Region and municipal partners.

- K. Winful will share articles on D.E.I. backlash and how organizations can remain vigilant.
- The City held a renaming ceremony for Debwewin Miikan (previously Bagot Street) on October 29th.
- City staff are piloting training modules from the organization CultureAlly to determine whether it can be used as standard training across the organization. The

7. Chair Elections

- P. Reines was named as the 2024-2025 Chair as the only committee member to put their name forward.
- The role of Vice Chair is currently available for any committee member.

8. Finalize Work Plan

- Members went through the draft work plan to identify their priorities.
- Members chose to combine a few items to focus on organizing a community forum in 2025 that includes an Equity award and dissemination of materials to share more information about the C.D.E.I.C.

9. Durham College Strategic Plan Discussion

- S. Goodard-Durant, the Director of Equity, Diversity and Inclusion at Durham College, asked members questions to get input for the development of Durham College's strategic plan.
- An email will be sent to members about how to contact S. Goddard-Durant with further information.

10. Inclusive Language Manual

- This item was deferred to the next meeting.

11. General Roundtable

- This item was not completed due to time constraints.

12. Adjournment

- Members agreed to adjourn the meeting.

The next meeting is January 29, 2025, 7:00PM – 9:00PM.