

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: Wednesday, January 29, 2025

Meeting Time: 7:00 PM to 9:00 PM

Location: Arts Resource Centre, 45 Queens St Oshawa ON, L1H 3Z3

Present: Maria Chinelli, Nadea Clarke (Vice-Chair), Sadie Goddard-Durant, Christine Goodwin, Ayesha Khan, Ariela Kong, Fleursha Milfort, Leah Norman, Peace Serwaah, Donald Shields,

Regrets: Matthew Davis, Beverly Fiddler, Pam Reines (Chair), Sara Romanchuk, Kweku Winful

Staff: Vanessa Abban, Julie MacIsaac

Agenda

1. Welcome – 7:00 p.m.
 - V. Abban welcomed members to the meeting.
2. Land acknowledgement – 7:01 p.m.
 - J. MacIsaac provided the City of Oshawa's land acknowledgement.
3. African ancestral acknowledgement – 7:03 p.m.
 - V. Abban read the African Ancestral Acknowledgement.
4. Approval of agenda – 7:04 p.m.
 - The agenda was approved by consensus.
5. Approval of November meeting notes – 7:04 p.m.
 - The November meeting notes were approved by consensus.
6. C.D.E.I.C. vice-chair update – 7:05
 - N. Clarke was announced as the Committee's Vice-Chair until the end of the current term.
7. City Update – 7:10 p.m.
 - V. Abban provided an update on the City's recent D.E.I. initiatives. The full update will be shared with members.
8. CultureAlly walk through – 7:30 p.m.
 - V. Abban provided a demonstration of CultureAlly to show the two modules that the City is moving forward with purchasing for internal staff training.
9. D.E.I. forum planning – 8:00 p.m.

- Members had a discussion to discuss potential themes, workshop topics, and other details for the D.E.I. forum. The ideas have been captured in materials shared with members.
- Members additionally had a conversation about details to keep in mind when planning for the forum:
 - The event should likely be invite-only to minimize potential conflicts. The focus should be on businesses and community organizations that have considered D.E.I. in their work, in addition to City staff.
 - Thinking about actionable strategies that we can help people take away after the sessions. Consider a resource handout that we provide to attendees
 - If there are resources from other events or organizations that can be replicated, then it is best to use those instead of creating brand new resources.
 - The welcome message for the event should include shared agreements for how the day will progress and create a welcoming and inclusive space.
 - Communications should highlight that this is an opportunity to learn from others and that this is the first forum for us to network together and participate in. They should also highlight the key message of belonging.
 - The forum should address the question of “what is the Oshawa we want to see”?

10. Next meeting – 8:40 p.m.

- The next meeting has to be rescheduled to accommodate the Exploring Nollywood event on February 26th.
- The meeting has been rescheduled to Wednesday, February 19th.

11. Round table – 8:50 p.m.

- This item was deferred given the timing.

12. Adjournment – 9:00 p.m.

- Members agreed to adjourn the meeting.

The next meeting is February 18th, 2025, 7:00PM – 9:00PM.