

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: February 28, 2024
Meeting Time: 7:00 PM to 9:00 PM
Location: Committee Room, City Hall
(50 Centre St S, Oshawa, ON L1H 3Z7)

Members in Attendance: Ayesha Khan, Sadie Goddard-Durant, Christine Goodwin, Davaun Francis, Don Shields, Fleursha Milfort, Mariia Pitola, Pam Reines, Sara Romanchuk

Staff in Attendance: Julie MacIsaac, Darcy Piercey-Andrews

Regrets: Lincoln Edwards, Matthew Davis, Bev Fiddler

Meeting Notes:

1. Welcome & Land Acknowledgment

- Julie delivered the City's Land Acknowledgment
- Davaun delivered an African Ancestral Acknowledgment

2. Agenda Approved

3. Approval of January 31 Meeting Notes

4. DEI Action Planning Session

- Davaun introduced the Planning session, by indicating that members asked for an opportunity to do some planning as a group
- Julie led a Brainstorming session with the group answering the question: "**What specific actions should the City take to advance Diversity, Equity and Inclusion?**"
- Next steps: Julie to take the notes from the session and report back to the committee for further discussion

5. City Updates

- Julie provided a brief update:
 - 100th Anniversary Event on March 8 is now sold out
 - Events Team will come to a future CDEIC meeting to engage the CDEIC on other events throughout the year
 - Julie is attending the Regional International Women's Day event on March 5th in Ajax and invited all CDEIC to attend.
 - May 28 will be the Special Council meeting on accessibility & inclusion at 6:30pm. The CDEIC will have a role.

6. General Roundtable

- Member took turns giving updates, announcements and offering feedback on the meeting.

7. Next Meeting

- It was discussed that the next regular meeting of the committee is April.
- The Committee decided to set a meeting date of March 27 at 6:30pm. Julie to confirm location.

8. Adjournment 8:50